



Summary Material Modification

Savannah River Nuclear Solutions, LLC, Welfare Benefits Plan General ERISA Information and Wrap Summary Plan Description. Modification to the Summary Plan Descriptions (SPD) for the SRNS Active Medical Plan, Pre-65 Retiree Health Plan, Health Reimbursement Account (HRA), and Flexible Spending Accounts (FSA)

Effective January 1, 2020

A revised 2020 Benefits at a Glance Chart has been included for easy reference.

Effective January 1, 2020, Savannah River Nuclear Solutions, LLC, completed a Welfare Benefits Plan General ERISA Information and Wrap Summary Plan Description and Summary Plan Description with the Plan Number 525. The document can be viewed online at https://www.srs.gov/general/jobs/benefits/index_r.htm or https://www.srs.gov/general/jobs/benefits/index_e.htm.

Effective January 1, 2020, the following changes will be made to the Savannah River Nuclear Solutions, LLC (SRNS) Active Medical and Pre-65 Retiree Health Plan Summary Plan Descriptions effective January 2020.

Medical Plan Deductibles and Cost Sharing for COVID-19 changes under the Cares Act effective January 1, 2020 and expire when the COVID-19 emergency is deemed ended (except vaccine)

- Cover COVID-19 testing without cost sharing, includes testing that is not-yet-FDA approved
- No prior authorization or medical management requirements required prior to having a COVID-19 test
- Cover items and services provided during office, urgent care, emergency room, to the extent the items and services related to testing
- Cover telehealth visits for testing or other remote care services
- Cover all qualifying preventive services or vaccines for COVID-19

The SRNS Active Medical Plan and Pre-65 Retiree Health Plan, Plan Number has been changed to 525 effective January 1, 2020.

Enhancements to Savings/Spending Accounts. The Coronavirus Aid, Relief, and Economic Security (CARES) Act became law on March 27. The bill included a change impacting the use of funds from HSA, HRA and FSA health benefit accounts retroactive to January 1, 2020. Changes include removing the requirement for a prescription to purchase some over-the-counter (OTC) drugs and adds menstrual care products to the list of eligible items.

The Health Reimbursement Account (HRA) and Flexible Spending Account (FSA) Plan Number has been changed to 525 effective January 1, 2020.

Health Care Flexible Spending Account (FSA)-Definition Change to “Qualified Medical Expenses”

- Reimburse over-the-counter medicines and drugs without prescription
- Reimburse menstrual care products

Health Savings Accounts (HSAs) –Definition Change to “Qualified Medical Expenses”

- Reimburse over-the-counter medicines and drugs without prescription
- Reimburse menstrual care products

Health Reimbursement Arrangement (HRA)-Definition Change to “Qualified Medical Expenses”

- Reimburse over-the-counter medicines and drugs without prescription
- Reimburse menstrual care products

For More Information

If you have questions concerning the information or your coverage rights, please refer to the Summary Plan Description or contact the SRNS Plan Administrator.

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